

2850 San Lorenzo Way, Carmichael, CA 95608 SacNatureCenter.net (916) 876-4918

Position Title: Habitat Restoration Team Member

On-The-Job Supervisor: Habitat Restoration Lead and Manager of Volunteer Programs.

<u>Objective</u>: The Habitat Restoration Member position provides an opportunity for hands-on experience working with the EYNC Habitat Restoration Team in the planning, design, implementation, and maintenance of projects at the Nature Center and Nature Study Area of Ancil Hoffman Park.

Primary Responsibilities:

- Assist with the planning and implementation of restoration projects in the Nature Center village and Nature Study Area (NSA).
- This includes planning, designing, implementing, and maintaining restoration projects, which may involve irrigation installation, planting, weeding, caging, mulching, pruning, and more!

Secondary responsibilities:

- Meet once a month for a habitat restoration team meeting (2nd Thursday of the month).
- Support HR workdays and specific restoration projects/activities as available.

Skills/Qualifications needed:

- Interest in native plants and a desire to make a positive contribution to the environment.
- Experience is not necessary, but helpful.
- Volunteers must be physically fit, able to walk a minimum of 1 mile, balance on uneven surfaces, use garden tools safely, and perform physical labor for periods of 2-4 hours at a time.
- Volunteers 18 years of age or older are required to submit to a background check process before their first day of work. Volunteers must be free from arrest or conviction of any felony or misdemeanor offense involving violence, sexual or physical abuse of any adult or child, or any felony narcotic offense.

Training:

- Safety Training and Orientation to the Nature Center provided by Volunteer Manager.
- Training will be given on the job.

<u>Evaluation</u>: Volunteers are encouraged to meet with the Volunteer Manager or their supervisors when necessary to discuss situations which may arise on the job. Periodic evaluations will be used to determine if the volunteer's needs and those of the Nature Center are being met.

Commitment:

- Attend 1 hour meeting once a month. Commit to volunteer for at least 2 months.
- Average team member contributes 2-4 hours a month.