

2850 San Lorenzo Way, Carmichael, CA 95608 SacNatureCenter.net (916) 876-4918

Position Title: Habitat Restoration Assistant

On-The-Job Supervisor: Habitat Restoration Lead and Manager of Volunteer Programs.

<u>Objective</u>: The Habitat Restoration Assistant position provides an opportunity for hands-on experience working with the Effie Yeaw Nature Center Habitat Restoration Team in the implementation and maintenance of restoration projects at the Nature Center and Nature Study Area.

Responsibilities:

- Support HR workdays and specific restoration projects/activities as available in the Nature Center village and Nature Study Area (NSA).
- Maintenance of restoration projects, which may include irrigation, planting, weeding, mulching, pruning, etc.

Qualifications and Requirements:

- Interest in native plants and a desire to make a positive contribution to the environment.
- Experience is not necessary, but helpful.
- Volunteers must be physically fit, able to walk a minimum of 1 mile, balance on uneven surfaces, use garden tools safely, and perform physical labor for periods of 2-4 hours at a time.
- Must submit a signed Release and Waiver of Liability before performing volunteer service, minors must have a parent/guardian sign their waiver before performing volunteer service.
- Volunteers 18 years of age or older are required to submit to a background check process before
 their first day of work. Volunteers must be free from arrest or conviction of any felony or
 misdemeanor offense involving violence, sexual or physical abuse of any adult or child, or any
 felony narcotic offense.

Training:

- Safety Training and Orientation to the Nature Center provided by Volunteer Manager and/or Habitat Restoration Team Lead.
- Training will be given on the job.

Evaluation: Volunteers are encouraged to meet with the Volunteer Manager or their supervisors whenever necessary to discuss situations which may arise on the job. Periodic evaluations will be used to determine if the volunteer's needs and those of the Nature Center are being met.

Benefits:

- No commitment, volunteer as you are available.
- Join a community with shared interests and values.
- It is fun, engaging work, and will provide opportunities to share your talents and skills.
- Gain new skills, be challenged, and acquire volunteer service hours.